

FICHE DE PRESENCE DU PERSONNEL DU LABORATOIRE

du 16/10-au 15/11/2023

Service	Noms et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	R
Chef Laboratoire	Mama Zenaba Djonouma	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Chef labo adjoint	Mahamat ali nassour kossi	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	
conseil	barka issa	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	

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ANALYSE CHIMIQUE

Service	Noms et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Rm q
ANALYSE CH A	Youssef daoussa	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	R	R	G	G	G	G	G	G		
	Deuzoumbé Koye Félix	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	R	R	G	G	G	G	G	G		
	Djedmi Emmanuel	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	R	R	G	G	G	G	G	G		
ANALYSE CH B	Adam Ibrahim Adam	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	V	R	R	R	R	V	V	V	G	G	G	G	G	G		
	Haidjelbe garba	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	V	R	R	R	R	V	V	V	G	G	G	G	G	G		
	MAYE ALBERT	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	V	R	R	R	R	V	V	V	G	G	G	G	G	G		

ESSAIS PHYSIQUE

ESSAIE PH A	Abba Ali Souleymane	A	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
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Fait à bissi keda le ///

CONTRÔLE QUALITE

Service	Noms et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Contrôle Qualité A	Djinbo Abraham	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA
	Nafissa Wallah	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
	Ratou Ibet Acyl	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
	Dikla Daniel	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
Contrôle Qualité B	Badguidand serki	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
	Chelsoubé Keudeu	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
	Bessoum Yvette Tao	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
	Milamem Gloria Gaou	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Contrôle Qualité C	Pansy Keumaye	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
	Oumar Brahim Oumar	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
	Nangali Aubin Ganda	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
	Simon Issa Ouaidou	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
Contrôle Qualité D	Hassane Koumaye	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
	Ouangso Falkago	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V
	Maïna Youssouf	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V

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SOCIÉTÉ NATIONALE DE CIMENT SOCIÉTÉ NATIONALE DE CIMENT

Fiche de pointage des Techniciens

Atelier ciment Section broyeur

Groupe A Mois d'octobre et Novembre 2023

NOM ET PRENOM /DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
ABDOULAYE RENDJE	O	O	O	O	V	V	V	V	V	V	V	V	V	R	R	R	F	R	R	R	R	R	R	R	R	R	R	O	O	O	O	8
GOTI NGUENINGAR	O	O	O	O	V	V	V	V	V	V	V	V	V	R	R	R	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	8

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VOM ET PRENOM / DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
3LEOUGOU ABDALLAH	O	O	O	O	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O	
DEZOUNBE LARY	O	O	O	O	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O	

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VOM ET PRENOM / DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
CABIR ABDELKADER NIL	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R	
-AMADOU KAPOUBET	R	R	R	R	R	R	M	M	M	M	M	M	M	M	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R	

Groupe D

VOM ET PRENOM / DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
OUAKO WAKAI SYLVAIN	R	R	R	R	R	R	R	R	R	R	R	R	R	R	V	V	F	V	V	V	V	V	V	V	O	O	O	O	O	O	O	
-HISSEIN ABDRAHMANE	R	R	R	R	R	R	R	R	R	R	R	R	R	R	V	V	F	V	V	V	V	V	V	V	O	O	O	O	O	O	O	

PRESENT : V ABSENCE : X MALADE : M EMPÊCHEMENT : o repos : R CONGE ANNUELLE : CA



Fiche de pointage des Techniciens Atelier ciment

Atelier ciment Section Emballage

Groupe A Mois d'octobre et Novembre 2023

NOM ET PRENOM / DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
TONGUEBAYE DJIMARDE	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O	
SAMEDI VAHOU	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O	

Groupe B

NOM ET PRENOM / DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
TCHIWASSI VAIVRI	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	CA	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R	
DARAB ABBO	O	O	O	O	O	V	R	R	R	R	R	R	R	R	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R	

Groupe C

NOM ET PRENOM /DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S
TARSITA NANGADOU	O	O	O	O	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O	
MAYE SEMTCHIRA	O	O	O	O	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O	

PRESENT : V ABSENCE : X MALADE : M EMPECHEMENT : o repos : R férié : F CONGE ANNUELLE : CA CHOMAGE TECHNIQUE : CT

Le Chef d'Atelier Ciment

le CDRH



SOCIETE NATIONALE DE CIMENT

1 Société Anonyme au capital de 500 000.000 de francs CFA.

Fiche de pointage des ouvriers Atelier Ciment

Mois de Septembre et d'octobre 2023

NOM ET PRENOM /DATE	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H/S																																																																
PALOUA VAIMBRAO	R	R	R	R	R	R	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O																																																																	
SOULEY PHILBERT	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O																																																																	
MAHAMAT ABOUNA	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R																																																																	
FASSECKNE DAISSALLA	O	O	O	O	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O																																																																	
PATALET KEUDEU	O	O	O	O	V	V	V	V	V	V	V	V	V	V	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R																																																																	
LIPELBA WAKIANG	O	O	O	O	V	V	V	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O																																																																	
BEBKI NEWABE AUGUSTI	O	O	O	O	V	V	R	R	R	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O																																																																	
EGRY TABOUL	O	O	O	O	V	V	R	R	R	V	V	V	V	V	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R																																																																	
KASSEUNBE PABIKI	O	O	O	O	V	V	R	R	R	V	V	V	V	V	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O																																																																	
OUSMANE LAMANA	O	O	O	O	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	V	V	V	V	O	O	O	O	O	O	O																																																																	
AHMAT KHAMIS	O	O	O	O	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	M	M	M	M	M	M	M	M	M	M	M																																																																	
SALEH VAIDJOUA	O	O	O	O	V	V	R	R	R	R	R	R	R	R	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R																																																																	
EHKALBO CALVAIN	O	O	O	O	V	V	R	R	R	R	R	R	R	R	V	V	F	V	V	V	V	V	V	V	O	O	O	R	R	R	R																																																																	
KALMOBE KAKIAN	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O																																																																	
VAIREKOYE KOYE	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	F	V	V	V	R	R	R	R	R	R	R	O	O	O	O																																																																	
PRESENT	MALADE : M																EMPECHEMENT : o																repos : R																féérié ;F																CONGE ANNUELLE : CA																CHOMAGE TECHNIQUE : CT															
ABSENCE	NATIONALE																NATIONALE																NATIONALE																NATIONALE																NATIONALE																NATIONALE															

le CDRH



FICHE DE POINTAGE DES TECHNICIENS DU 16 OCTOBRE AU 15 NOVEMBRE 2023

N°	NOMS ET PRENOMS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GROUPE A																																
1.	TCHAIBO VAHOU	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	G	G
2.	MOUBANE BERTRAND	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	G	G
3.	NGUINEMBAE D CHRI	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	G	G
	YOUSSEF BRAHIM	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
GROUPE B																																
4.	MOUSSA CHAHA	R	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	R	V	V	V	R	R	R	R	R	R	R	R	R	R	R
5.	MOUBANET RIVAL	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	R	V	V	V	R	R	R	R	R	R	R	R	R	R	R
6.	LIMANE YOUSSEF	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	R	V	V	V	R	R	R	R	R	R	R	R	R	R	R
7.	MBAIHORNOM BEMBON	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	R	V	V	V	R	R	R	R	R	R	R	R	R	R	R
GROUPE C																																
8.	MAHAMAT ADOUM M	G	G	G	V	V	V	V	R	R	R	R	R	R	R	R	R	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C
9.	MAHAMATHAKI YOSKO	V	V	V	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10	TCHIKSI MAYE	G	G	G	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
11	AHT MHT YACOUB	G	G	G	V	V	V	V	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
GROUPE D																																
12	RATOU KAMIS	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
13	TIDJANI BRAHIM	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
14	MASRABAYE HONORE	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
15	YANNE MAHQUILLI	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

Légende : V : Présent ; R : Repos ; X : Absent

M : Malade ; △ : Empêchement ; A : Autorisé ; C : Congé annuel et JF : Férié ; G : Grève

BISSI KEDA 19/25/10/2023



17/11/23



CDRA

SOCIÉTÉ NATIONALE DE CIMENT

Société Anonyme au capital de 500.000.000 de Francs CF

DIRECTION D'EXPLOITATION
DÉPARTEMENT DE PRODUCTION ET DE CONTRÔLE INTERNE
ATELIER MATIÈRE CRUE

FICHE DE POINTAGE DES OUVRIERS DU 16 OCTOBRE AU 15 NOVEMBRE 2023

N°	NOMS ET PRENOMS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GROUPE A																																
1.	ARSI CELESTIN K	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	V	G	G	G	G	G	G
2.	HOUZIBE GNEBE	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	X	X	X	X	X	G	G	G	G	G	G
3.	MAMADOU BECHIROU	G	G	G	V	V	V	V	V	V	V	V	V	V	R	R	R	R	R	R	R	V	V	V	V	V	G	G	G	G	G	G
GROUPE B																																
4.	GOUAMISSOU TIMOTHE	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	G	G	G	G	G	G
5.	BAINONE ROBERT	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	G	G	G	G	G	G
6.	FAILIOU PIERRE	R	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	V	G	G	G	G	G	G
GROUPE C																																
7.	MHT SALEH AKOUNA	G	G	G	V	V	V	V	V	V	V	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	G	G	G	G	G	G
8.	MOUDINE POMPIDOU	G	G	G	V	V	V	V	V	V	V	R	R	R	R	R	R	V	V	V	V	V	V	V	V	V	G	G	G	G	G	G
9.	PANSY HABIB	G	G	G	V	V	V	V	V	V	V	R	R	R	R	R	R	V	V	V	V	V	X	X	X	V	G	G	G	G	G	G
GROUPE D																																
10	IBRAHIM ABOUBAKAR	G	G	G	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	V	V	V	R	R	R	R	R	R	R	R	R	R
11	HASSAN HISSEIN	G	G	G	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	V	V	V	R	R	R	R	R	R	R	R	R	R
12	OZAKA OUASSING	G	G	G	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	V	V	V	R	R	R	R	R	R	R	R	R	R
13	KALKI PHILIPPES	G	G	G	V	V	V	V	V	V	V	V	V	V	V	V	V	R	R	V	V	V	R	R	R	R	R	R	R	R	R	R
14	KADELBE NESTOR	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M

Légende : V : Présent ; R : Repos ; X : Absent

M : Malade ; Δ : Empêchement A : Autorisé ; C : Congé annuel et JF : Férié ; G : Grève

BISSI KEDA Le 24/ 10/ 2023



Liste de pointage: mois du 16 Octobre au 15 Novembre 2023

Liste de pointage de la Prouction

N°	Nom et Prénom	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	du	sup
1	Abdoulay	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
2	Barka Oui	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
3	Kalrebe P.	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
4	Mahamat blaise	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
5	Zebba Gakhalbe	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
8	Izedine Al	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
9	Abdi Hamid Wardougou	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
10	Boumi Tcheo Robert	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
11	Nguenadjingaye Moguena	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
12	Vairoukoye Abraham	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
13	Mahamat Issak	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
14	Djimoyel Bonheur	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12

12/Mois= Total des heures demandées par l'employeur

congé : C

12.Sup= Heures Supplémentaires

Legende : Total des heures du mois



Yvel 7/11/23



Fiche de Pointage de RH

Mois du: 16/10/2023 au 15/11/2023

NOM ET PRENOMS	oct-23															nov-23														
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
AMEDEE VARI KEDAYE	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	R	P	P	P	P	P	R	R	P	P	P	P
OUMAR HASSAN HALLE	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	R	P	P	P	P	P	R	R	P	P	P	P
PAHIMI DABA	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	R	P	P	P	P	P	R	R	P	P	P	P
TOMNELE MBAIDETI YVES	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	R	P	P	P	P	P	R	R	P	P	P	P
BESSOUIM OUIN	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R

P= Présent; X= Absent; O=Empêchement; M=Malade; C=Congé; R=Repos; F=Fête

CHEF DE SERVICE DU PERSONNEL






FICHE DE POINTAGE JOURNALIER

SERVICE INFORMATIQUE

PERIODE DU 16 OCTOBRE AU 15 NOVEMBRE 2023

NOM ET PRENOMS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
MAHAMAT IBRAHIM BORE	P	P	P	P	P	P	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P

R=REPOS P=PRESENT A=ABSENT C=CONGES

SIGNATURE

[Handwritten signature]

LE CHEF DE SERVICE DU PERSONNEL

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Vu le 17/11/23

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CD RH





SOCIÉTÉ NATIONALE DE CIMENT

Société Anonyme au capital de 500.000.000 de francs CFA

FICHE DE POINTAGE DES OPERATEURS DE L'ENSACHAGE

MOIS d' Octobre et Novembre 2023

Nom et Prénom/Date	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	T/H
01. LOTIBAYE MALTA	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	246
02. OUSMANE ARWALI	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	245
03. KOUCHABA PAFOURNE	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	245
04. MAHAMAT ADEF	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	238
05. OUSMANE ALI	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	246
06. JEUDI TAO	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	241
07. SALEH MHT MOUSSA	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	246
08. OUSMANE ABAKAR	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	241
09. MHT ZENE RAMADAN	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	242
10. AYYOUB HISSEIN	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	242
11. BRAHIM RAMAH	8H	8H	8H	8H	8H	8H	8H	8H	16 10	8H	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	11H	9H	8H	242

Malade : M

Repos : R

Permission : O

Absence : X

Ferie : F

Le Chef d'Atelier

le CSPCI

Le SRH





SOCIETE NATIONALE DE CIMENT

Societe Anonyme au capital de 500.000.000 de Francs CFA

FICHE DE POINTAGE DES MANŒUVRES DE NETTOYAGE A L'EMBALLAGE

MOIS d'Octobre et Novembre 2023

Nom et Prénom/Date	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	T/H
01. WOGABBA BONIFACE	8H	8H	8H	8H	8H	8H	8H	8H	16	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	242
02. VAISSINECKE LASSENSI	8H	8H	8H	8H	8H	8H	8H	8H	X	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	226
03. ABDOL ADRAHAM	8H	8H	8H	8H	8H	8H	8H	8H	12	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	242
04. YANKNONE PHILOMO	8H	8H	8H	8H	8H	8H	8H	8H	16	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	234
05. ZOUKALNE PADEUH	8H	8H	8H	8H	8H	8H	8H	8H	16	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	246
06. OUSMANE OUMAR	8H	8H	8H	8H	8H	8H	8H	8H	16	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	246
07. ALLADOUM PIERRE	8H	8H	8H	8H	8H	8H	8H	8H	12	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	238
08. KEUMAYE ADJAM	8H	8H	8H	8H	8H	8H	8H	8H	16	10	8H	8H	8H	8H	8H	8H	F	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	8H	245

Repos : R Permission : O Absence : X Ferie : F

Malade : M



Signature



SOCIETE NATIONALE DE CIMENT

Société Anonyme au capital de 500.000.000 de francs CFA

ATELIER DE CUISSON

FICHE DE POINTAGE DU MOIS DE NOVEMBRE 2023 OUVRIERS

DATES	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H.T
NOMS ET PRENOMS																																
AZOUTANE																																
GOUA																																
DJINBO																																
ROBERT																																
VALDANGSOU																																
KAVA																																
DOUFENE																																
LAZARD																																
WANG-SO																																
GODKREO																																
MARASSEDIBAYE																																
EVARISTE																																
AR-ISSI																																
CELESTIN																																
ZIDANE																																
KOMGO																																
SAHOULBA																																
JOSEPH																																
EHBA																																
NESTOR																																

H.T = heure totale H.N = heure normale H.S = heure supplémentaire A = Absence M = Malade R = Repos F = férié



Vle
CDR/H



SOCIETE NATIONALE DE CIMENT

Société Anonyme au capital de 500.000.000 de francs CFA

ATELIER DE CUISSON

FICHE DE POINTAGE DU MOIS DE NOVEMBRE 2023

TECHNICIENS

DATES	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	H.T	H.S
NOMS ET PRENOMS																																	
EGNABE SOBDIBE	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	204	36	
NGANPOU BEDJANE	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	204	36	
NDILMADJINGAR HYPPOLYTE	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	204	36	
VOUNKI KATCHE	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	204	36	
DJIMASSAL TONNEL	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	204	36	
DELI BOBE	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	168		
DOUDINE DAHDEUH	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	168		
BEMADJITA RAKIS	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	168		

H.T = heure totale H.N = heure normale H.S = heure supplémentaire A = Absence M = Malade

H.T = heure totale H.N = heure normale H.S = heure supplémentaire A = Absence M = Malade R = Repos F = férié C = congé



LE C.S.P.C.J



Vu la 17
CDRH

liste de pointage: mois de Novembre 2023

Liste de pointage de la Salle de Commande de SONACIM

Nom et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	H du mois
Brahim hassan adji	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Ali Abdallah Brahimi	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Hassan oumar mahamat	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Pegabne zourabe fidel	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Boukar yves	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Abakar mahamat youssouf	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
zaïbe pakou	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Harlanmi Tao	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Doulah yensi	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Mahamat Abdellatif	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
Magoura Simon	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Harwe gonnert	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Souleymane ahmat ite	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	

Légende: Total des heures du mois

H.Supp= Heures Supplémentaires

congé: C

H/Mois= Total des heures demandées par l'employeur

Absent: X

Malade: Δ

Présente: 8h/10h

Repos: R

Empêchement O



SERVICE DU MAGASIN

FICHE DE POINTAGE DU MOIS DE NOVEMBRE DES MAGASINIER

N°	DATE NOM ET PRENOM	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	H.T	H.S	JF																											
1	CYSSAM KOIDOM	8	8	8	8	5			8	8	8	8	5			8	8	8	5				8	8	8	5				8	8	8	151																													
2	TCHIKNDOSSOU ABEL	CONGE																															8	8	8																									24		
3	MBAIBAREM N. ARNAULD	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12							132																													
4	FANWASSI ERNEST	R	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R				156																													
5	VAI-YELTHE ELIE	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12							132																													
6	CHERIF ALI	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R				156																													
7	ABDOULAYE ABDELCHAFI	8	8	8	8	5			8	8	8	8	5			8	8		8	5			8	8	8	8							122																													
8	FIDELE HASSABALLAH	8	8	8	8	5			8	8	8	8	5			8	8		8	5			8	8	8	8							122																													

8: PRESENCE; X: ABSENCE; O: EMPECHEMENT; M: MALADE; C: CONGE; R: REPOS; F: FERIE

LE CHEF DE SERVICE

LE CDRH



Société Nationale de Ciment

Direction d'Exploitation

Département de la Logistique et du Matériel

FICHE DE POINTAGE DU 16 OCTOBRE AU 15 NOVEMBRE 2023.

SERVICE PARC

NOM ET PRENOMS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HASSANA EREDJEB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
LIMANTASSOU HALINA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ABBA IYA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ABDOULAYE AMATE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ABDOULAYE GOGNE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ALADJI ABDOULAYE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
FORA TAO KOULOUM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
AFOTEBE CELESTIN	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ALI ACYLE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ALI OUMAR	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ALI MAHAMAT TCHOUKOUY	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
DIDAL ROBERT	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
DIMANCHE GUINEON	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
DJONFANBE PANACHING	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
DOUNDAYE ANTHEPA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
GABDOUBNE WAGAO	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
GUEMASSOU VAÏTCHIME	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
GUERNA LAOBE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
HASSANA NAFI	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
ISSA AMADOU	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
KEUDA KEDAYE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MADIIBEYE DJIRABE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Yule 17/11/23

CDRH

Yule 17/11/23



FICHE DE POINTAGE DU 16 OCTOBRE AU 15 NOVEMBRE 2023.

SERVICE GARAGE

SERVICE GARAGE																															
NOM ET PRENOMS	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
ADAMOU KEBWONBE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
AHAMAT HALIDOU VAÏLAM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
AMAT MATAR	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
DIKBO GUINEO PALOU	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
ABDELAZIS KHERDJA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
HASSAN ABDOULAYE HAROUN	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
HEUBOKA ISSAKA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
LOWASSI KOM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
MAHAMAT IBRAHIM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
MAL ABDOU BAKARI	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
SAHOULBA BLOUSSALA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
TAO GILBERT	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
VAÏDJOUA LEON	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
ABDOULAYE OUMAROU	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
DIAMOUS FODA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
VRI JEAN	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
MOUSSA MAHAMAT	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
MOUSSA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
DJOUGOULOU	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
PATCHANNE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
ABELKERIM FIGUISSI	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
KOYE WOÏSSOUSSI ADJAM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
KOYANE BEDJAMAIN	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					

P= Présent; X= Absent; O= Empêchement; M= Malade

P= Présent; X= Absent; O=Empêchement; M=Malade; C=Congé; R=Repos; F=Fête, G= Grève.



Vu le 17/11/23
CDRH

DEPARTEMENT DE MAINTENANCE
ATELIER REPARATION MECANIQUE



FICHE DE POINTAGE DU 16 OCTOBRE AU 15 NOVEMBRE 2023

N°	Noms et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	HT	HS
1	KORMOUE KESSE KEBDER	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	168	0
2	SAMWABE KOTAYA	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	168	0
3	CHIAKA FERNONE SERGE	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	168	0
4	BIANZOUNI KAIRA	12	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	GR	GR	156	0
5	DANYAHBE PAGOUJI	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	R	R	R	R	R	R	R	R	R	R	R	R	R	GR	GR	0	0
6	VAISSOUM BAZOU FELIX	12	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	GR	GR	156	0
7	NOUDJALBAYE ALATARA	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	GR	GR	GR	GR	GR	GR	132	0
8	DOSSO TAOWARAI M.	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	GR	GR	GR	GR	GR	GR	132	0
9	VAIDJEO FAUSTIN	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	GR	GR	GR	GR	GR	GR	132	0
10	DANMISSOU TAO	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	12	12	12	12	12	12	12	12	12	12	R	R	R	R	132	0	
11	KEBTEUBE KEUMAYE	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	168	0	
12	GONG NONBA GONG	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	168	0	
13	TCHAPRAO APPOLINAIRE	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	0	0	
14	OUADANNE DAPA	8	8	8	8	8	R	R	8	8	8	8	8	R	R	8	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	88	0
15	BRAHIM MOUSSA	8	8	8	8	8	R	R	8	8	8	8	8	R	R	8	8	8	8	8	8	R	8	8	8	8	8	8	8	8	8	GR	GR	0
16	LADIBA AUGUSTIN	R	R	R	R	R	R	R	12	12	12	12	12	12	R	R	R	R	R	R	R	12	12	12	12	12	GR	GR	R	R	R	R	144	0
17	DJONWE DESIRE	12	12	12	12	12	12	R	R	R	R	R	R	R	12	12	12	12	12	12	12	R	R	R	R	R	R	R	GR	GR	GR	GR	156	0

NB: R=Repos, M=Malade, A=Absent, E=Empechement, C=congé F=Férié GR=Greve



Fait à Bissi-keda, le 15/11/2023



Le 15/11/2023

P.O. Djongbe Djongbe

N. Alalra

Fiche de Pointage de: <i>Infirmière 003</i>
Mois du: <i>OCTOBRE - NOVEMBRE 2023</i>

NOM ET PRENOMS	Octobre 2023											Novembre 2023				
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
FAUBA MAIGNA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
DJALBO KEDAYE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

P= Présent; X=Absent; O=Empêchement; M=Malade; C=Congé; R=Repos, F=Fête

RESPONSABLE DE L'INFIRMERIE



DRH





SERVICE APPROVISIONNEMENT

FICHE DE POINTAGE DU MOIS D'OCTOBRE et NOVEMBRE 2023

Noms et Prénoms	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	R
BRAHIM TIDJANI MAHMOUD	8	8	8	8	5	R	R	8	8	8	8	5	R	R	R	8	8	8	5	R	R	8	8	8	8	5	R	R	8	8	8	M
HAMID ABDOU KHAMIS	8	8	8	8	5	R	R	8	8	8	8	5	R	R	R	8	8	8	5	R	R	8	8	8	8	5	R	R	8	8	8	

Fait à Bissi-keda le 15/11/2023

pour le Service Appro

Le CDRH





Société Anonyme au capital de 500.000.000 de francs CFA

Fiche de pointage du 16 octobre au 15 novembre 2023 (Atelier Centrale Electrique et Drainage eau)

Section centrale électrique

Section Centrale électrique																																					
Nom et Prénom/ Date	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	H.M	H/M				
DIONFABE DJOURGONBE	12	12	8	12	12	12	12	12	12	12	12	12	12	12	12	12	12	R	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	
DEUBTANE SOUDAYE	R	R	R	R	R	R	12	12	12	12	12	12	8	R	12	12	R	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
ADOUMADJI PADJA	R	R	R	R	R	R	12	12	12	12	12	12	12	R	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
ISSA OUMAR	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
TCHOAKA SOBESBA	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	R	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
GODOUGOU PIERRE	4	4	4	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	12	8	12	12	8	12	12	12	12	12
CAMAN HISSEIN BAFOU	4	4	X	X	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	12	6	G	G	G	G	92	169		
ABDELKERIM MOUSSA	4	4	4	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	X	12	12	12	12	8	12	8	8	8	8	M	140	169		
BOUKINEBE LAYEBE P	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	R	R	R	12	12	12	12	12	12	12	G	8	8	8	8	104	169			
NGABGA DJOUAWE	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	36	169			
HADIARO MAHAMAT HAM	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	R	12	12	12	12	6	6	R	R	R	R	R	144	169				
KOULANODI ARNAUD	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	12	12	12	12	12	6	6	R	R	R	R	R	R	120	169				
BETELSEM MBERKOBOUT	12	12	8	12	12	12	R	12	12	12	12	12	12	12	12	12	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	176	169			
NDOUBA ROLAND	4	4	4	12	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	8	8	8	8	8	164	169			
ABDEI AZIZ ABDEL KADER	4	4	4	8	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	8	8	8	8	160	169				
DIKBO ALLAR JULIEN	4	4	4	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	8	6	6	6	G	G	G	134	169				
ALRACHIDE YOUSOUF AB	4	4	4	4	12	12	12	12	12	12	12	12	12	12	R	R	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	124	169				
ABELRAHIM SALEH	4	4	4	4	12	12	12	12	12	12	12	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	8	8	8	8	152	169				
ISSA KINDER	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	R	R	R	R	R	R	R	R	R	R	R	8	8	8	R	120	169				

Remarques : H/M : Heure du mois ; X : Absent ; M : Malade ; R : Repos ; Δ : Empêchement ; AP : Abandon de poste ; G : Greve ; / : En Mission ; C : Congé

Ver 6 17/11/22

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CDAL



LE CSM

Le chef d'atelier

**SONACIM****SOCIÉTÉ NATIONALE DE CIMENT**

Société Anonyme au capital de 500.000.000 de francs CFA

Fiche de pointage du 16 octobre au 15 novembre 2023 (Drainage d'Eau).**Section drainage d'eau (châteaux interne et externe)**

Norm et Prénom/ Date	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	H.M	H/M
MOUNONE PAPAGNE	4	4	4	4	12	12	12	12	12	12	12	12	12	R	R	R	C	C	C	C	C	C	C	C	C	C	C	C	C	C	124	169	
MAHAMAT ZENE KHATIR	R	R	R	R	R	R	R	R	R	R	R	R	R	X	X	X	X	X	X	X	X	X	X	X	X	X	X	R	R	R	00	169	
SAMEDI VAISSOUM	Δ	Δ	Δ	12	12	12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	12	12	12	12	12	G	G	G	G	G	96	169	
MOUSTAPHA OUSMAN	R	R	R	R	R	R	12	12	12	12	12	12	12	R	8	12	8	8	12	12	R	R	R	R	R	R	R	R	R	R	144	169	
DIONFABE BERNARD	4	4	8	8	R	R	R	R	R	R	R	R	R	8	8	8	C	C	C	C	C	C	C	C	C	C	C	12	12	C	24	169	
NASRADINE AHMAT	4	4	4	4	8	8	8	8	8	8	8	8	8	R	R	R	R	R	R	R	8	8	8	8	8	4	G	G	G	G	108	169	
PEUZOUNE ANTOIN	8	R	8	8	8	8	8	8	8	8	8	8	8	8	R	8	R	R	R	R	8	8	12	R	8	R	8	8	C	C	164	169	
VERA OUIIN	R	8	R	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	169	

Remarques : H.M : Heure du mois ; H/M : Heure effectuée par mois ; X : Absent ; M : Malade ; R : Repos ; Δ : Empêchement ; AP : Abandon de poste ; MP : mise à pieds ; G : Greve ; / : En Mission ; C : Congé

Vu le 17/11/23



LE CSM



Le chef d'atelier

Fiche de Pointage

Date _____

16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	---	---	---	---	---	---	---	---	---	----	----	----	----	----	----

DIMANCHE JEAN-MARIE

MAI BONAFAE

PADACKE PAYANG

YACOUBE MAHAMAT

Entretien de Route

Aziz ALIO

YOUSSEF GUIHINI GNA

Chef d'Atelier

Leursi Dissem Robert

spécification particulière:

Présence:	y	Absence:	x	Malade:	∇	Empêchement:	o	mission:	/	Abandon de poste:	θ
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16
11
Ferie

Chef d'Atelier Carrière



Uc 6 17/11/23

FICHE DE POINTAGE JOURNALIER

SERVICE COMPTABILITE

PERIODE DU 16 OCTOBRE AU 15 NOVEMBRE 2023

	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
KEDA	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P
TAO																															
EUGENE																															
OSSALA	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P
FILIOU																															
SIMON																															
R=REPOS P=PRESENT A=ABSENT C=CONGES																															

SIGNATURES

LE CHEF DE SERVICE DU PERSONNEL




Vu le 17/11/23



CDR.D



FICHE DE POINTAGE JOURNALIER

SERVICE AUDIT INTERNE

PERIODE DU 16 OCTOBRE AU 15 NOVEMBRE 2023

	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
DJIBOUNA GABRIEL	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P
DJIBRINE ISSA MOUSTAPHA	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P	P	P	R	R	P	P	P
R=REPOS P=PRESENT A=ABSENT C=CONGES																															

SIGNATURE

Djibodama Gabriel

LE CHEF DE SERVICE DU PERSONNEL

[Signature]

Vu le 17/11/23

CDRH

